

**U.S Senate Committee on Homeland Security and Governmental Affairs  
Confirmation Hearing  
Statement of the Record  
Submitted by  
Anne M. Wagner, Nominee to be  
A Member of the Federal Labor Relations Authority**

**April 17, 2024**

Good morning, Chairman Peters, Ranking Member Paul, and members of the Committee. It is an honor to have been nominated by President Biden to serve as a Member of the Federal Labor Relations Authority (FLRA) and a privilege to appear before you to seek Senate confirmation of my nomination.

I would also like to take a moment to express my deep appreciation to those without whom I would not be here today. First, to my parents, George and Kay Wagner for their unfailing love and support during my childhood and throughout my life. To my sisters, brother and their families for their friendship, humor, and encouragement. To my friends and colleagues throughout my career for their generous guidance and inspiring dedication to the law. Finally, to my dear family, my husband, Allynn, and daughters, Katie and Nora, who are here today, and Carlin in Texas, whose love has carried me on this journey every step of the way.

In 1978, Congress enacted the Federal Service Labor-Management Relations Statute (the Statute) as part of its comprehensive legislative reform of the federal civil service. It established the FLRA as the agency responsible for providing leadership in federal sector labor-management relations through policies, guidance, and caselaw. Although much has changed since its inception, the FLRA's role remains as vital today as it was over forty-five years ago. The public interest in ensuring that federal workers and management fully engage with each other to achieve the most effective and efficient government remains clear. I wholeheartedly support the Authority's mission, and if confirmed, will commit myself to ensuring that the FLRA fulfills the critical purpose that Congress entrusted to it.

In my decades-long legal career, I have represented federal employees as a labor union staff attorney, worked as a neutral adjudicator of federal employee claims, and served at the highest levels of agency management in the Senior Executive Service. If confirmed, I believe that my substantial experience

addressing employment and labor law issues from all sides will be valuable in carrying out my duties as an FLRA Member.

If confirmed, I also very much look forward to working again with Chairman Susan Grundmann, and with Member Colleen Kiko, to fulfill the FLRA's important mission of providing robust leadership in the federal labor-management relations sphere. I am humbled by, and thank you for, the opportunity to be with you today and am happy to answer any questions that you may have.