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United States Senate

COMMITTEE ON
HOMELAND SECURITY AND GOVERNMENTAL AFFAIRS

WASHINGTON, DC 20510-6250

August 27, 2018

Mr. John V. Kelly
Deputy Inspector General
Department of Homeland Security
245 Murray Lane, SW
Washington, DC 20005

Dear Mr. Kelly:

On July 30, 2018, the Federal Emergency Management Agency (FEMA) released an investigative report concerning allegations of sexual misconduct and mismanagement by its former Chief Component Human Capital Officer, Corey Coleman.¹ The Department of Homeland Security Office of Inspector General (DHS OIG) has provided a briefing for staff on its role in investigating these allegations. We respectfully request your assistance in providing additional details about the DHS OIG's awareness of these allegations.

According to your staff, the DHS OIG received 14 complaints referencing Mr. Coleman between April 2013 and August 2018.² These complaints included a May 1, 2017, allegation that Mr. Coleman was engaging in improper sexual relationships with two employees.³ According to your staff, the DHS OIG referred the complaints to FEMA.⁴ In addition, FEMA "coordinated" with the DHS OIG about a potential criminal offense on July 25, 2018.⁵ Your staff confirmed they will review other complaints made to the DHS OIG involving sexual harassment and/or misconduct at FEMA between October 1, 2014, and July 31, 2018.⁶

To better understand the DHS OIG's awareness of, and actions in response to, the complaints against Mr. Coleman—and its plans for further investigating sexual harassment and/or misconduct at FEMA—we respectfully request the following information:

¹ Fed. Emergency Mgmt. Agency, Office of Component Chief Human Capital Officer Report of Investigation (July 30, 2018) (on file with the Committee) [hereinafter "FEMA ROI"]. According to a news report, although the FEMA report did not identify Mr. Coleman, FEMA later confirmed that the allegations concerned him. See Colleen Long, *Former FEMA Head of Personnel Accused of Sexual Misconduct*, Assoc. Press., July 30, 2018.

² Department of Homeland Security Office of Inspector General, Briefing with Senate Committee on Homeland Security and Governmental Affairs Staff (Aug. 6, 2018).

³ FEMA ROI, *supra* note 1, at 7.

⁴ Department of Homeland Security Office of Inspector General, Briefing with Senate Committee on Homeland Security and Governmental Affairs Staff (Aug. 6, 2018).

⁵ FEMA ROI, *supra* note 1, at 31.

⁶ Department of Homeland Security Office of Inspector General, Briefing with Senate Committee on Homeland Security and Governmental Affairs Staff (Aug. 6, 2018).

1. How many complaints did the DHS OIG receive concerning allegations of sexual misconduct and mismanagement by Corey Coleman during his tenure at FEMA? For each complaint, please provide:
 - a. The date on which the DHS OIG received each complaint;
 - b. A brief description of the allegations made in each complaint;
 - c. The DHS OIG's actions with respect to each complaint;
 - d. The current status of each complaint;
 - e. If the DHS OIG declined to investigate an allegation, the reason(s) for the declination; and
 - f. If the DHS OIG referred an allegation to another entity, the entity to which the DHS OIG referred the allegation and the reason(s) for the referral.
2. Did the DHS OIG receive any complaints concerning allegations of misconduct or mismanagement by Corey Coleman during his tenure at the United States Secret Service?⁷ If so, please provide the same information as above about each complaint.
3. Please explain whether the DHS OIG is currently investigating or is assisting in a law-enforcement investigation of the allegations reported by FEMA's Investigating Official on July 25, 2018.
4. Please produce the DHS OIG's referral policy on allegations regarding sexual misconduct, sexual harassment, or improper sexual relationships.
5. In light of the handling of the May 1, 2017, hotline complaint, is the DHS OIG reviewing its referral policies and procedures for complaints involving allegations against members of the Senior Executive Service or allegations of improper sexual relationships?

Please provide a response as soon as possible but no later than 5:00 p.m. on September 10, 2018. In addition, we ask that you arrange for a staff briefing on your review of other complaints made to the DHS OIG involving sexual harassment and/or misconduct at FEMA by September 10, 2018.

The Committee on Homeland Security and Governmental Affairs is authorized by Rule XXV of the Standing Rules of the Senate to investigate "the efficiency, economy, and effectiveness of all agencies and departments of the Government."⁸ Additionally, S. Res. 62 (115th Congress) authorizes the Committee to examine "the efficiency and economy of all branches of the Government including the possible existence of fraud, misfeasance, collusion, mismanagement, incompetence, corruption, or unethical practices . . ."⁹

⁷ Corey Coleman served as the chief human resources officer for the information technology department at the U.S. Secret Service prior to his appointment at FEMA. See Lisa Rein, *supra* note 2.

⁸ S. Rule XXV(k); see also S. Res. 445, 108th Cong. (2004).

⁹ S. Res. 62 § 12, 115th Cong. (2017).

Mr. John V. Kelly

August 27, 2018

Page 3

If you have any questions about this request, please contact Michael Lueptow of Chairman Johnson's staff at (202) 224-4751, Joel Walsh of Ranking Member McCaskill's staff at (202) 224-2627, Alexa Noruk of Senator Peters' staff at (202) 224-6221, and Corey Becker of Senator Ernst's staff at (202) 224-3254. Thank you for your attention to this matter.

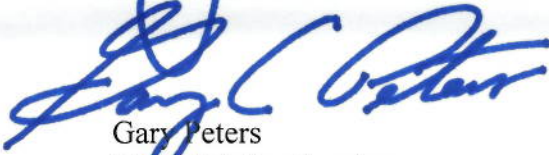
Sincerely,



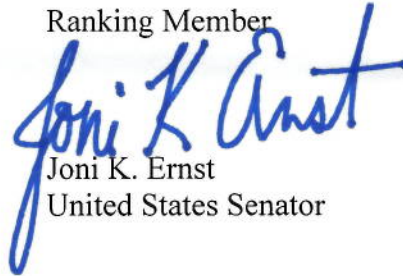
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