Purpose: To require a pilot program on the integration into the Department of Homeland Security workforce of individuals with skills and technical expertise relating to cybersecurity whose services are supported by private persons.


H. R. 2825

To amend the Homeland Security Act of 2002 to make certain improvements in the laws administered by the Secretary of Homeland Security, and for other purposes.

Referred to the Committee on ___ and ordered to be printed

Ordered to lie on the table and to be printed

AMENDMENTS intended to be proposed by Mr. Johnson to the amendment (No. ______) proposed by Ms. Harris

Viz:

1. On page 1, lines 2 through 7, of the amendment, strike “PILOT PROGRAM ON INTEGRATING INTO THE DEPARTMENT OF HOMELAND SECURITY WORKFORCE INDIVIDUALS WITH CYBERSECURITY SKILLS AND TECHNICAL EXPERTISE WHOSE SERVICES ARE SUPPORTED BY PRIVATE PERSONS” and insert “CYBERSECURITY TALENT EXCHANGE”.

2. strike “PILOT PROGRAM ON INTEGRATING INTO THE DEPARTMENT OF HOMELAND SECURITY WORKFORCE INDIVIDUALS WITH CYBERSECURITY SKILLS AND TECHNICAL EXPERTISE WHOSE SERVICES ARE SUPPORTED BY PRIVATE PERSONS” and insert “CYBERSECURITY TALENT EXCHANGE”.

3. strike “PILOT PROGRAM ON INTEGRATING INTO THE DEPARTMENT OF HOMELAND SECURITY WORKFORCE INDIVIDUALS WITH CYBERSECURITY SKILLS AND TECHNICAL EXPERTISE WHOSE SERVICES ARE SUPPORTED BY PRIVATE PERSONS” and insert “CYBERSECURITY TALENT EXCHANGE”.

4. strike “PILOT PROGRAM ON INTEGRATING INTO THE DEPARTMENT OF HOMELAND SECURITY WORKFORCE INDIVIDUALS WITH CYBERSECURITY SKILLS AND TECHNICAL EXPERTISE WHOSE SERVICES ARE SUPPORTED BY PRIVATE PERSONS” and insert “CYBERSECURITY TALENT EXCHANGE”.

5. strike “PILOT PROGRAM ON INTEGRATING INTO THE DEPARTMENT OF HOMELAND SECURITY WORKFORCE INDIVIDUALS WITH CYBERSECURITY SKILLS AND TECHNICAL EXPERTISE WHOSE SERVICES ARE SUPPORTED BY PRIVATE PERSONS” and insert “CYBERSECURITY TALENT EXCHANGE”.

6. strike “PILOT PROGRAM ON INTEGRATING INTO THE DEPARTMENT OF HOMELAND SECURITY WORKFORCE INDIVIDUALS WITH CYBERSECURITY SKILLS AND TECHNICAL EXPERTISE WHOSE SERVICES ARE SUPPORTED BY PRIVATE PERSONS” and insert “CYBERSECURITY TALENT EXCHANGE”.

7. strike “PILOT PROGRAM ON INTEGRATING INTO THE DEPARTMENT OF HOMELAND SECURITY WORKFORCE INDIVIDUALS WITH CYBERSECURITY SKILLS AND TECHNICAL EXPERTISE WHOSE SERVICES ARE SUPPORTED BY PRIVATE PERSONS” and insert “CYBERSECURITY TALENT EXCHANGE”.
Beginning on page 2 of the amendment, strike line 11 and all that follows through page 5, line 17, of the amendment.

On page 5, between lines 17 and 18, of the amendment, insert the following:

(b) CYBERSECURITY TALENT EXCHANGE PILOT PROGRAM.—

(1) IN GENERAL.—Not later than 1 year after the date of enactment of this Act, the Secretary shall commence carrying out a cybersecurity talent exchange pilot program.

(2) DELEGATION.—The Secretary may delegate any authority under this section to the Director of Cybersecurity and Infrastructure Security Agency of the Department.

On page 5, line 18, of the amendment, strike “(g)” and insert “(c)”.

On page 5, line 21, of the amendment, insert “established under subsection (b)” after “program”.

On page 6, between lines 2 and 3, of the amendment, insert the following:
(2) ELIGIBLE EMPLOYEES.—Employees participating in the pilot program established under subsection (b) shall have significant education, skills, or experience relating to cybersecurity.

On page 6, line 3, of the amendment, strike “(2)” and insert “(3)”.

On page 6, line 24, of the amendment, strike “and”.

On page 7, line 9, of the amendment, strike the period and insert “; and”.

On page 7, between lines 9 and 10, of the amendment, insert the following:

(iv) shall cover matters relating to confidentiality, intellectual property rights, and such other matters as the Secretary considers appropriate.

On page 7, line 23, of the amendment, strike “(3)” and insert “(4)”.

On page 8, line 3, of the amendment, strike “(4)” and insert “(5)”. 
On page 8, line 19, of the amendment, strike “(5)” and insert “(6)”.

On page 9, line 4, of the amendment, strike “paragraph (2)” and insert “paragraph (3)”.

On page 9, line 23, of the amendment, strike “(6)” and insert “(7)”.

On page 11, line 12, of the amendment, strike “(7)” and insert “(8)”.

On page 11, line 21, of the amendment, strike “(8)” and insert “(9)”.

On page 11, line 25, of the amendment, strike “program.” and insert “program established under subsection (b). The Secretary shall not pay for lodging or per diem expenses for employees of a private sector organization, unless such expenses are in furtherance of work-related travel other than participating in the pilot program.”.

On page 12 of the amendment, strike lines 6 through 12 and insert the following:
(10) **Maximum Number of Participants.**— Not more than 250 individuals may concurrently participate in the pilot program established under subsection (b).

On page 12, line 13, of the amendment, strike “(h)” and insert “(d)”.

On page 12, line 14, of the amendment, insert “established under subsection (b)” after “program”.

On page 12, between lines 16 and 17, of the amendment, insert the following:

(c) **Sunset.**—The pilot program established under subsection (b) shall terminate on the date that is 7 years after the date of enactment of this Act.

On page 12 of the amendment, strike lines 17 through 21.

On page 12, line 22, of the amendment, strike “(j)” and insert “(f)”.


On page 12, line 24, of the amendment, strike “June 1, 2022” and insert “2 years after the date of enactment of this Act”.

On page 13, line 1, of the amendment, strike “results” and all that follows through line 5 of the amendment and insert “implementation of the pilot program established under subsection (b), including the number of participating employees from the Department and from private sector organizations, the departmental missions or programs carried out by employees participating in the pilot program, and recommendations to maximize efficiencies and the effectiveness of the pilot program in order to support Department cybersecurity missions and objectives.”.

On page 13, lines 1 and 2, of the amendment, strike “January 1, 2025” and insert “6 years after the date of enactment of this Act”.

On page 13, line 9, strike “results” and all that follows through line 10 and insert “implementation of the pilot program established under subsection (b), including the number of participating employees from the Department and from private sector organizations, the depart-
mental missions or programs carried out by employees participating in the pilot program,”.