

AMENDMENT NO. \_\_\_\_\_ Calendar No. \_\_\_\_\_

Purpose: To require a pilot program on the integration into the Department of Homeland Security workforce of individuals with skills and technical expertise relating to cybersecurity whose services are supported by private persons.

**IN THE SENATE OF THE UNITED STATES—115th Cong., 2d Sess.**

**H. R. 2825**

To amend the Homeland Security Act of 2002 to make certain improvements in the laws administered by the Secretary of Homeland Security, and for other purposes.

Referred to the Committee on \_\_\_\_\_ and  
ordered to be printed

Ordered to lie on the table and to be printed

AMENDMENTS intended to be proposed by Mr. JOHNSON  
to the amendment (No. \_\_\_\_\_) proposed by Ms. HARRIS

Viz:

1       On page 1, lines 2 through 7, of the amendment,  
2 strike “**PILOT PROGRAM ON INTEGRATING INTO THE**  
3 **DEPARTMENT OF HOMELAND SECURITY WORK-**  
4 **FORCE INDIVIDUALS WITH CYBERSECURITY SKILLS**  
5 **AND TECHNICAL EXPERTISE WHOSE SERVICES ARE**  
6 **SUPPORTED BY PRIVATE PERSONS”** and insert “**CY-**  
7 **BERSECURITY TALENT EXCHANGE”**.

1       Beginning on page 2 of the amendment, strike line  
2 11 and all that follows through page 5, line 17, of the  
3 amendment.

4       On page 5, between lines 17 and 18, of the amend-  
5 ment, insert the following:

6       (b) CYBERSECURITY TALENT EXCHANGE PILOT  
7 PROGRAM.—

8           (1) IN GENERAL.—Not later than 1 year after  
9 the date of enactment of this Act, the Secretary  
10 shall commence carrying out a cybersecurity talent  
11 exchange pilot program.

12           (2) DELEGATION.—The Secretary may delegate  
13 any authority under this section to the Director of  
14 Cybersecurity and Infrastructure Security Agency of  
15 the Department.

16       On page 5, line 18, of the amendment, strike “(g)”  
17 and insert “(e)”.

18       On page 5, line 21, of the amendment, insert “estab-  
19 lished under subsection (b)” after “program”.

20       On page 6, between lines 2 and 3, of the amendment,  
21 insert the following:

1           (2) ELIGIBLE EMPLOYEES.—Employees partici-  
2           pating in the pilot program established under sub-  
3           section (b) shall have significant education, skills, or  
4           experience relating to cybersecurity.

5           On page 6, line 3, of the amendment, strike “(2)”  
6           and insert “(3)”.

7           On page 6, line 24, of the amendment, strike “and”.

8           On page 7, line 9, of the amendment, strike the pe-  
9           riod and insert “; and”.

10          On page 7, between lines 9 and 10, of the amend-  
11          ment, insert the following:

12                       (iv) shall cover matters relating to  
13                       confidentiality, intellectual property rights,  
14                       and such other matters as the Secretary  
15                       considers appropriate.

16          On page 7, line 23, of the amendment, strike “(3)”  
17          and insert “(4)”.

18          On page 8, line 3, of the amendment, strike “(4)”  
19          and insert “(5)”.

1       On page 8, line 19, of the amendment, strike “(5)”  
2 and insert “(6)”.

3       On page 9, line 4, of the amendment, strike “para-  
4 graph (2)” and insert “paragraph (3)”.

5       On page 9, line 23, of the amendment, strike “(6)”  
6 and insert “(7)”.

7       On page 11, line 12, of the amendment, strike “(7)”  
8 and insert “(8)”.

9       On page 11, line 21, of the amendment, strike “(8)”  
10 and insert “(9)”.

11       On page 11, line 25, of the amendment, strike “pro-  
12 gram.” and insert “program established under subsection  
13 (b). The Secretary shall not pay for lodging or per diem  
14 expenses for employees of a private sector organization,  
15 unless such expenses are in furtherance of work-related  
16 travel other than participating in the pilot program.”.

17       On page 12 of the amendment, strike lines 6 through  
18 12 and insert the following:

1           (10) MAXIMUM NUMBER OF PARTICIPANTS.—  
2           Not more than 250 individuals may concurrently  
3           participate in the pilot program established under  
4           subsection (b).

5           On page 12, line 13, of the amendment, strike “(h)”  
6           and insert “(d)”.

7           On page 12, line 14, of the amendment, insert “es-  
8           tablished under subsection (b)” after “program”.

9           On page 12, between lines 16 and 17, of the amend-  
10          ment, insert the following:

11          (e) SUNSET.—The pilot program established under  
12          subsection (b) shall terminate on the date that is 7 years  
13          after the date of enactment of this Act.

14          On page 12 of the amendment, strike lines 17  
15          through 21.

16          On page 12, line 22, of the amendment, strike “(j)”  
17          and insert “(f)”.

1           On page 12, line 24, of the amendment, strike “June  
2 1, 2022” and insert “2 years after the date of enactment  
3 of this Act”.

4           On page 13, line 1, of the amendment, strike “re-  
5 sults” and all that follows through line 5 of the amend-  
6 ment and insert “implementation of the pilot program es-  
7 tablished under subsection (b), including the number of  
8 participating employees from the Department and from  
9 private sector organizations, the departmental missions or  
10 programs carried out by employees participating in the  
11 pilot program, and recommendations to maximize effi-  
12 ciencies and the effectiveness of the pilot program in order  
13 to support Department cybersecurity missions and objec-  
14 tives.”.

15           On page 13, lines 1 and 2, of the amendment, strike  
16 “January 1, 2025” and insert “6 years after the date of  
17 enactment of this Act”.

18           On page 13, line 9, strike “results” and all that fol-  
19 lows through line 10 and insert “implementation of the  
20 pilot program established under subsection (b), including  
21 the number of participating employees from the Depart-  
22 ment and from private sector organizations, the depart-

- 1 mental missions or programs carried out by employees
- 2 participating in the pilot program,”.