Jukakok a	200	Degree		
AMENDMEN	NT NO	.14 to	Usinovien Amar #2	Calendar No

Purpose: To modify provisions relating to competitive hiring process, separation benefits, academic training, and for other purposes.

IN THE SENATE OF THE UNITED STATES—107th Cong., 2d Sess.
S. 2452
To establish the Department of National Homeland Security and the National Office for Combating Terrorism.
Referred to the Committee on and ordered to be printed Ordered to lie on the table and to be printed
Technical Amendment to the second degree amendment offered by Senator Akaka to the amendment offered by Senator Voinovich (No. 2)
On page 2, lines 16 through 18, strike all and replace with the following:
"The head of each agency referred to under section $901(b)(1)$ and (2) of title 31 shall appoint or designate a Chief Human Capital Officer, who shall—
On page 4, between lines 20 and 21, insert the following:
"(c) SENSE OF CONGRESS.—It is the sense of congress that any person appointed or designated as a Chief Human Capital Officer of an agency should not—
"(1) be the Chief Financial Officer or Chief Information Officer of that agency; or "(2) perform the duties of the Chief Financial Officer or Chief Information Officer of that agency."
On page 28, line 13, strike all and insert with the following:
"employee paid under section 5372, 5376, or 5383 of Title 5 or section 332(f), 603, or 604 of Title 28 shall not exceed".

AMENDMENT NO. 14 to Chinovice andt. # 2	Calendar No
---	-------------

Purpose: To modify provisions relating to competitive hiring process, separation benefits, academic training, and for other purposes.

IN THE SENATE OF THE UNITED STATES—107th Cong., 2d Sess.

S. 2452

To establish the Department of National Homeland Security and the National Office for Combating Terrorism.
Referred to the Committee on and ordered to be printed Ordered to lie on the table and to be printed
Amendments intended to be proposed by Mr. Akaka to the amendment (No) proposed by Mr. Voinovich
Viz:
On page 2, line 21, insert "training," after "developing,"
On page 3, insert between lines 4 and 5 the following:
"(3) carry out such functions as their primary duty."
On page 7, strike lines 1 through 3, and insert the following:
"(D) sustaining a culture that cultivates and develops a high performing workforce;".
On page 8, insert between lines 3 and 4 the following:
"(2) by redesignating subsection (f) as subsection (g); and "(3) by inserting after subsection (e) the following:
'(f) With respect to each agency with a Chief Human Capital Officer, the Chief

Human Capital Officer shall prepare that portion of the annual performance plan

described under subsection (a)(3)'.".

On page 9, strike lines 15 and 16 and insert "(a)".

On page 9, strike lines 23 and 24, and insert "2 or more quality categories based on merit consistent with regulations prescribed by".

On page 11, strike lines 3 and 4, and insert the following:

"(2) the impact that system has had on the hiring of veterans and minorities, including those who are American Indian or Alaska Natives, Asian, Black or African American, and native Hawaiian or Other Pacific Islander; and "(3) the way in which managers were trained in the administration of that system.".

On page 20, line 4, strike "Act" and insert "subsection".

On page 21, strike lines 7 through 9 and insert "undergoing substantial delayering, substantial reorganization, substantial reductions in force, or substantial transfer of function, or other substantial workforce restructuring (or shaping); and".

On page 21, strike line 10 and insert "(ii) a significant percentage of employees".

On page 23, strike lines 3 through 7 and insert "undergoing substantial delayering, substantial reorganization, or substantial transfer of function, substantial reductions in force or other substantial workforce restructuring (or shaping); and (II) a significant percentage of employees".

On page 28, line 13, insert "5372," before "5376".

On page 30, insert between lines 19 and 20 the following: "(4) to the greatest extent practicable, facilitate the use of online degree training.".

On page 33, add after line 20 the following:

SEC. 2403. COMPENSATORY TIME OFF FOR TRAVEL.

Subchapter V of chapter 55 of title 5, United States Code, is amended by adding

at end the following:

"§ 5550b. Compensatory time off for travel

- "(a) An employee shall receive 1 hour of compensatory time off for each hour spent by the employee in travel status away from the official duty station of the employee, to the extent that the time spent in travel status is not otherwise compensable.
- "(b) Not later than 30 days after the date of enactment of this section, the Office of Personnel Management shall prescribe regulations to implement this section.".