

Statement for the Record  
Homeland Security and Governmental Affairs Committee  
Organizing meeting  
Senator Daniel K. Akaka  
February 15, 2011

Thank you, Mr. Chairman. I look forward to working with you; Ranking Member Collins; my new OGM Subcommittee Ranking Member, Senator Johnson; and other members of this Committee in the 112th Congress.

As you know, since 2001 GAO has listed Strategic Human Capital Management as a High-Risk area in the Federal government. The Federal workforce is critical to every agency. The best private sector employees invest substantially in recruiting, hiring, and developing top-notch employees. The Federal government, likewise, must support and develop Federal employees if agencies are to serve the American people efficiently and effectively.

I worked closely with my dear friend Senator Voinovich to provide agencies with the resources and flexibility needed to meet the challenges of recruitment, management, and retention of employees. I plan to continue working on the broken hiring process, supervisor training, whistleblower protections, and other critical issues.

I also plan to continue to focus on making the government more efficient and effective for American taxpayers. In particular, improving how we track and measure performance, contracting reform, and strengthening the acquisition workforce remain critical.