

**Statement of Daniel K. Akaka on the  
Federal Supervisor Training Act (S. 674)  
Senate Committee on Homeland Security and Governmental Affairs Business Meeting  
June 24, 2010**

I am proud to sponsor the Federal Supervisor Training Act (S. 674). I believe we must invest in training and developing Federal supervisors in order to provide the efficient and effective services that taxpayers should expect. Supervisor training promotes better manager-employee relationships, improves communication, and otherwise helps supervisors perform their jobs better. Because of the many benefits, this legislation is broadly supported by both labor and management groups.

My bill builds upon progress we have been making to improve supervisor training. I was pleased that the Fiscal Year 2010 National Defense Authorization Act contained nearly identical training requirements for Department of Defense (DoD) supervisors. According to Office of Personnel Management (OPM), DoD and five other Federal agencies already provide the training that would be required by my bill. However, many agencies, including the Department of Homeland Security, still do not provide adequate supervisor training. Despite progress on this issue, legislation is needed to ensure that good supervisor training is implemented in every agency and that the training programs stand the test of time.